Carolyn Smith, et al. v. Jefferson County, Mississippi, et al.

Sandra Sanders
April 18, 2025

All depositions & exhibits are available for downloading at <a href="mailto: <a href="mai



Mississippi - Louisiana - Tennessee - New York 1-800-245-3376

Page 1

IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF MISSISSIPPI WESTERN DIVISION

CAROLYN SMITH, ET AL

PLAINTIFFS

V. CIVIL ACTION NO. 5:24-CV-0072-DCB-ASH

JEFFERSON COUNTY, MISSISSIPPI, ET AL

DEFENDANTS

DEPOSITION OF SANDRA SANDERS

Taken at the instance of the Defendants at the Law Offices of Carroll Rhodes, 119 Downing Street,
Hazlehurst, Mississippi 39083, on Friday,
April 18, 2025,
beginning at 1:11 p.m.

REPORTED BY:

ROBIN G. BURWELL, CCR #1651

Brooks Court Reporting 1-800-245-3376

	Page 2		Page 4
1	APPEARANCES:	1	SANDRA SANDERS,
2		2	having been first duly sworn, was examined and
3	CARROLL RHODES, ESQ. Law Offices of Carroll Rhodes	3	testified as follows:
4	Post Office Box 588	4	EXAMINATION BY MR. CARPENTER:
	Hazlehurst, Mississippi 39083	5	Q. Ms. Sanders, I'm Tom Carpenter. Of
5	crhode@bellsouth.net	6	course, by now you know me.
6	COUNSEL FOR PLAINTIFF	7	A. Yeah.
7	COONSELIGRIENTITI	8	MR. CARPENTER: And we can do the usual
8		9	stipulations?
9	THOMAS L. CARPENTER, ESQ. Wise, Carter, Child & Caraway	10	MR. RHODES: Yeah.
9	2510 14th Street, Suite 1125	11	MR. CARPENTER: And read and sign?
10	Gulfport, Mississippi 39501	12	MR. RHODES: Yeah.
1.1	tlc@wisecarter.com	13	Q. (By Mr. Carpenter) What's your first
11 12	COUNSEL FOR DEFENDANT	14	name? We can already get started.
13	COOLDELLOK BELLEVIEW	15	A. Sandra Sanders.
14	ALSO PRESENT:	16	Q. Yes, ma'am.
15	Carolyn Smith Shaquita McComb	17	And what is your address?
16	James Ellis, Jr.	18	A. PO Box you want the mailing or the
17		19	physical?
18		20	Q. Physical address.
19 20		21	A. 18030 Highway 61.
21		22	Q. That's in?
22		23	A. Fayette 39069.
23 24		24	Q. Okay. And where are you currently
25		25	employed today?
	Page 3		Page 5
1	Page 3 INDEX	1	Page 5 A. Jefferson County School District.
1 2	INDEX	1 2	_
	INDEX Style1		A. Jefferson County School District.
2	INDEX	2	A. Jefferson County School District.Q. And what do you do there?
2 3	INDEX Style1 Appearances2	2 3	A. Jefferson County School District.Q. And what do you do there?A. It's like a facilitator. It's dual
2 3 4	INDEX Style1 Appearances2 Index3	2 3 4	A. Jefferson County School District.Q. And what do you do there?A. It's like a facilitator. It's dual enrollment.
2 3 4 5	INDEX Style	2 3 4 5	 A. Jefferson County School District. Q. And what do you do there? A. It's like a facilitator. It's dual enrollment. Q. Got it.
2 3 4 5 6	INDEX Style	2 3 4 5 6	 A. Jefferson County School District. Q. And what do you do there? A. It's like a facilitator. It's dual enrollment. Q. Got it. And how much does that earn per hour?
2 3 4 5 6 7	INDEX Style	2 3 4 5 6 7	A. Jefferson County School District. Q. And what do you do there? A. It's like a facilitator. It's dual enrollment. Q. Got it. And how much does that earn per hour? A. I don't know because we get paid a month. Q. That will work.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	INDEX Style	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Jefferson County School District. Q. And what do you do there? A. It's like a facilitator. It's dual enrollment. Q. Got it. And how much does that earn per hour? A. I don't know because we get paid a month. Q. That will work. A. 1591, that's before taxes. Q. And when you left as a correctional officer at The Facility, what were you making December of '23? A. \$10. Q. And when did you start with the Jackson I keep saying that the Jefferson School District? A. I always kept two jobs because that didn't pay enough to cover my bills. Q. So while you were working in Jefferson School District, you were also working at The Facility? A. Uh-huh. (Affirmative response.)

	Page 6		Page 8
1	A. Just was working that one.	1	that too. It is not science fiction anymore that
2	Q. Okay. And I've got your educational	2	I might get Social Security.
3	background. You have a master's degree?	3	A. That's right.
4	A. Uh-huh. (Affirmative response.)	4	Q. All righty. And then we'll talk about
5	Q. What is your	5	medicals. And so as far as the results of what
6	MR. RHODES: You have to yes.	6	happened at The Facility, you're able to do the
7	THE WITNESS: Yes, sir. I'm sorry.	7	work that you're doing in the School District,
8	Q. (By Mr. Carpenter) That's okay.	8	though, without any difficulty?
9	A. You know, we're full now.	9	A. I can do it. It's not stressful. I
10	Q. That's right. So your bachelor's degree	10	mean, it can be, but
11	is Alcorn?	11	Q. Going to the complaint. What we have is
12	A. Uh-huh. (Affirmative response.)	12	that you started work with The Facility in 2016?
13	Q. And what is that?	13	A. Yes, sir.
14	A. My bachelor's yes, sir. My	14	Q. And were there until the end of '23?
15	bachelor's degree is in criminal justice.	15	A. Yes, sir.
16	Q. And what is your master's in?	16	Q. Okay. And you mention in paragraph 78
17	A. Workforce leadership.	17	that you support Shawn Jones, and you allowed him
18	Q. And there was something about a MAT?	18	to place a campaign sign for sheriff in your yard?
19	A. MAT, that's for teachers license. I got	19	A. Well, I put the sign allowed him to
20	that at Belhaven.	20	put the sign in the yard. It didn't state whether
21	Q. That's what I was thinking.	21	or not who I voted for.
22	And is that is your licensure for	22	Q. Exactly.
23	secondary education, like high school or is it	23	A. It's just that I gave him permission to
24	A. It was from 7 to 12th.	24	put his sign in my yard. I mean, even though I
25	Q. And when of course, you were working.	25	voted for him, but that not
	Page 7		Page 9
1	Page 7 And I know you had two jobs. Did you just decide	1	
1 2		1 2	Q. Now, because one of the things is the support you gave for Shawn. And of course, you
	And I know you had two jobs. Did you just decide		Q. Now, because one of the things is the
2	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was	2	Q. Now, because one of the things is the support you gave for Shawn. And of course, you
2	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was stressful or	2 3	Q. Now, because one of the things is the support you gave for Shawn. And of course, you allowed him to have a sign. But the sheriff
2 3 4	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was stressful or A. Well, I was depressed behind, you know,	2 3 4	Q. Now, because one of the things is the support you gave for Shawn. And of course, you allowed him to have a sign. But the sheriff didn't know who you were voting for?
2 3 4 5	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was stressful or A. Well, I was depressed behind, you know, losing the job there, and then so, you know	2 3 4 5	Q. Now, because one of the things is the support you gave for Shawn. And of course, you allowed him to have a sign. But the sheriff didn't know who you were voting for? A. Right.
2 3 4 5 6	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was stressful or A. Well, I was depressed behind, you know, losing the job there, and then so, you know because that was after Christmas and this and that. And then so as I was getting to the age of retiring, I looked into that. So I said that if I	2 3 4 5 6 7 8	Q. Now, because one of the things is the support you gave for Shawn. And of course, you allowed him to have a sign. But the sheriff didn't know who you were voting for? A. Right. Q. And so other than just having the sign in the yard, did you do anything else? A. No.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was stressful or A. Well, I was depressed behind, you know, losing the job there, and then so, you know because that was after Christmas and this and that. And then so as I was getting to the age of retiring, I looked into that. So I said that if I do that, then that probably will make up for what I lost at the prison. Q. I understand. Absolutely. A. So I talked to them, and sure enough that could balance out from what I lost at the prison. Q. Okay. All righty. A. I mean, it wasn't as much but it still balanced out where it wouldn't be you know, I	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q. Now, because one of the things is the support you gave for Shawn. And of course, you allowed him to have a sign. But the sheriff didn't know who you were voting for? A. Right. Q. And so other than just having the sign in the yard, did you do anything else? A. No. Q. Fair enough. And so then in paragraph 79 it says Sheriff Bailey sent Major Felton to you to complain about Shawn James{sic}? A. I don't know if he sent. He just made the statement at the job. We was on the outside in front of the prison. He stated that the Sheriff wasn't pleased with me because I had Shawn Jones' sign in my yard. And I told the Major, I say he could put his sign in my yard because a
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was stressful or A. Well, I was depressed behind, you know, losing the job there, and then so, you know because that was after Christmas and this and that. And then so as I was getting to the age of retiring, I looked into that. So I said that if I do that, then that probably will make up for what I lost at the prison. Q. I understand. Absolutely. A. So I talked to them, and sure enough that could balance out from what I lost at the prison. Q. Okay. All righty. A. I mean, it wasn't as much but it still balanced out where it wouldn't be you know, I still needed two incomes.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. Now, because one of the things is the support you gave for Shawn. And of course, you allowed him to have a sign. But the sheriff didn't know who you were voting for? A. Right. Q. And so other than just having the sign in the yard, did you do anything else? A. No. Q. Fair enough. And so then in paragraph 79 it says Sheriff Bailey sent Major Felton to you to complain about Shawn James{sic}? A. I don't know if he sent. He just made the statement at the job. We was on the outside in front of the prison. He stated that the Sheriff wasn't pleased with me because I had Shawn Jones' sign in my yard. And I told the Major, I say he could put his sign in my yard because a sign don't vote.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was stressful or A. Well, I was depressed behind, you know, losing the job there, and then so, you know because that was after Christmas and this and that. And then so as I was getting to the age of retiring, I looked into that. So I said that if I do that, then that probably will make up for what I lost at the prison. Q. I understand. Absolutely. A. So I talked to them, and sure enough that could balance out from what I lost at the prison. Q. Okay. All righty. A. I mean, it wasn't as much but it still balanced out where it wouldn't be you know, I still needed two incomes. Q. Right. Exactly. And as I was saying to everybody else,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. Now, because one of the things is the support you gave for Shawn. And of course, you allowed him to have a sign. But the sheriff didn't know who you were voting for? A. Right. Q. And so other than just having the sign in the yard, did you do anything else? A. No. Q. Fair enough. And so then in paragraph 79 it says Sheriff Bailey sent Major Felton to you to complain about Shawn James{sic}? A. I don't know if he sent. He just made the statement at the job. We was on the outside in front of the prison. He stated that the Sheriff wasn't pleased with me because I had Shawn Jones' sign in my yard. And I told the Major, I say he could put his sign in my yard because a sign don't vote. Q. Right. I've heard so many campaign managers say that in the last four months, signs
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was stressful or A. Well, I was depressed behind, you know, losing the job there, and then so, you know because that was after Christmas and this and that. And then so as I was getting to the age of retiring, I looked into that. So I said that if I do that, then that probably will make up for what I lost at the prison. Q. I understand. Absolutely. A. So I talked to them, and sure enough that could balance out from what I lost at the prison. Q. Okay. All righty. A. I mean, it wasn't as much but it still balanced out where it wouldn't be you know, I still needed two incomes. Q. Right. Exactly. And as I was saying to everybody else, since this isn't going out on public perspective,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. Now, because one of the things is the support you gave for Shawn. And of course, you allowed him to have a sign. But the sheriff didn't know who you were voting for? A. Right. Q. And so other than just having the sign in the yard, did you do anything else? A. No. Q. Fair enough. And so then in paragraph 79 it says Sheriff Bailey sent Major Felton to you to complain about Shawn James{sic}? A. I don't know if he sent. He just made the statement at the job. We was on the outside in front of the prison. He stated that the Sheriff wasn't pleased with me because I had Shawn Jones' sign in my yard. And I told the Major, I say he could put his sign in my yard because a sign don't vote. Q. Right. I've heard so many campaign managers say that in the last four months, signs don't vote. So I do see what you mean.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was stressful or A. Well, I was depressed behind, you know, losing the job there, and then so, you know because that was after Christmas and this and that. And then so as I was getting to the age of retiring, I looked into that. So I said that if I do that, then that probably will make up for what I lost at the prison. Q. I understand. Absolutely. A. So I talked to them, and sure enough that could balance out from what I lost at the prison. Q. Okay. All righty. A. I mean, it wasn't as much but it still balanced out where it wouldn't be you know, I still needed two incomes. Q. Right. Exactly. And as I was saying to everybody else, since this isn't going out on public perspective, how old are you now?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. Now, because one of the things is the support you gave for Shawn. And of course, you allowed him to have a sign. But the sheriff didn't know who you were voting for? A. Right. Q. And so other than just having the sign in the yard, did you do anything else? A. No. Q. Fair enough. And so then in paragraph 79 it says Sheriff Bailey sent Major Felton to you to complain about Shawn James{sic}? A. I don't know if he sent. He just made the statement at the job. We was on the outside in front of the prison. He stated that the Sheriff wasn't pleased with me because I had Shawn Jones' sign in my yard. And I told the Major, I say he could put his sign in my yard because a sign don't vote. Q. Right. I've heard so many campaign managers say that in the last four months, signs don't vote. So I do see what you mean. A. And he could have.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	And I know you had two jobs. Did you just decide not to keep doing two jobs because it was stressful or A. Well, I was depressed behind, you know, losing the job there, and then so, you know because that was after Christmas and this and that. And then so as I was getting to the age of retiring, I looked into that. So I said that if I do that, then that probably will make up for what I lost at the prison. Q. I understand. Absolutely. A. So I talked to them, and sure enough that could balance out from what I lost at the prison. Q. Okay. All righty. A. I mean, it wasn't as much but it still balanced out where it wouldn't be you know, I still needed two incomes. Q. Right. Exactly. And as I was saying to everybody else, since this isn't going out on public perspective, how old are you now? A. 63.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. Now, because one of the things is the support you gave for Shawn. And of course, you allowed him to have a sign. But the sheriff didn't know who you were voting for? A. Right. Q. And so other than just having the sign in the yard, did you do anything else? A. No. Q. Fair enough. And so then in paragraph 79 it says Sheriff Bailey sent Major Felton to you to complain about Shawn James sic? A. I don't know if he sent. He just made the statement at the job. We was on the outside in front of the prison. He stated that the Sheriff wasn't pleased with me because I had Shawn Jones' sign in my yard. And I told the Major, I say he could put his sign in my yard because a sign don't vote. Q. Right. I've heard so many campaign managers say that in the last four months, signs don't vote. So I do see what you mean. A. And he could have. Q. Right.
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Page 10 Page 12 1 A. No, but I approached him. 1 envelope, they can probably say that person. But 2 2 Q. That's where we're going. Because it others that's going to that machine, they cannot 3 says in paragraph 81, "Sheriff Bailey subsequently 3 determine or say. You don't have no proof who I 4 4 told Sandra Sanders that he needed her vote but voted for. 5 5 Q. So essentially when you went back and she let him know he supported Shawn for sheriff." 6 6 Is that what you were referring to? you talked to -- you say you talked to the Sheriff 7 7 or you talked to Major Felton? A. Well, pretty much. When I -- when Major 8 told me about the sign, when I saw him again we 8 A. I talked to the -- I went to him and 9 was, again, outside. And I stated to him, I said 9 told him that he could have put a sign in my yard. 10 10 that you said that you had a problem with me, you Q. And that "him" is the Sheriff? 11 know, having Shawn's sign. I said you could have 11 A. The Sheriff. I told Sheriff Bailey that 12 put a sign in my yard. And then he was like -- I 12 he could put a sign in my yard because -- and he 13 13 said because a sign don't vote. And he is my was like -- all he said was you right, classmate. Q. And was there anything else said by the 14 classmate. And he said, classmates, you are 14 15 right. So I left it at that. 15 Sheriff about the election, other than your 16 16 But, you know, after that he stopped recollection of that? 17 speaking and stuff like that. Now, I heard rumors 17 A. No more than when they had the mandatory 18 of other things but I never knowed that, you know, 18 meeting. 19 I was involved in it. Because the rumors was --19 Q. And do you know when the mandatory 20 and most of the time, as they call it, the street 20 meeting was? 21 committee, know more about what's going on than 21 A. Huh-huh. (Negative response.) 2.2 the peoples that's actually working in The 22 Q. Sometime in '23? 23 23 Facility. MR. RHODES: No. 24 24 Q. That's right. THE WITNESS: No -- I mean, yes, no. 25 25 A. And normally you can -- you know, they No. Page 11 Page 13 1 1 Q. (By Mr. Carpenter) And of course say don't listen to hearsay, but sometime it 2 basically be true. So on this hand it was. 2 Ms. McComb stated who was in that particular meeting, the mandatory meeting. 3 Q. And what were you hearing from 3 4 4 A. It's the same. background from folks? 5 A. It was just among the ones that was 5 Q. Was that the list --6 working in The Facility and that he wasn't going 6 A. Uh-huh. (Affirmative response.) The 7 7 to rehire certain people. You know, whether it same peoples, and more. 8 8 was because their family was running for something Q. And what do you recall about what was 9 or whatever and they was saying that he said that 9 said? 10 10 he know who voted for him and who didn't. So by A. Oh, I could remember it pretty -- he was 11 me working on the election poll for election, I'm 11 saying that we needed to have his back and that --12 like how is it possible that he know what each 12 he said that we needed to support him in his 13 individual and who voted for who. I can't see --13 election coming up. We needed to have his back. 14 I've never knowed that, and I've worked on the 14 He told us that he was trying to get a certain 15 election poll for years and I never knowed that 15 amount of money for each individual inmate. And 16 16 you'll be able to tell me oh, Sandra you didn't he just went on and on. 17 vote for me because I see it on this doc -- you 17 But I know because I responded to his 18 see what I'm saying? 18 remarks because I told him, "You want us to 19 Q. Yeah, and you can't. You're absolutely 19 support you now and the last four years you 20 20 haven't supported us or had our back. So why right. 21 A. So you can't. So I said if he told you 21 should we have your back?" I said, "You told us 22 22 that you was going to give us a raise." I said, that, then he's lying. He do not know each 23 23 individual, unless they take those, what it is, "In these last fours you haven't gave us a raise."

4 (Pages 10 to 13)

I said, "Not a nickel, a penny, a quarter,

nothing." I said, "You haven't gave us anything.

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the ones -- the absentee votes. Now, if they look

at those peoples and then they look at who on that

Page 16 Page 14 1 But here you're saying now." 1 where you see yourself in five years, what is your 2 So he kind of got, like, mad at me weakness, what is your strength. You know what 3 3 because I was telling him that. Like I told him, I'm saying? I done did interviews enough to know 4 you said, "You was going to give us a raise. You none of those questions was asked in this 5 5 didn't say how you was going to give us a raise, so-called interview. 6 6 what was it going to take to get the raise. I'm Q. So it was essentially him telling you 7 7 going by what you're saying. Now you're standing everything and not asking anything from you? 8 here again, another four years, wanting us to vote A. Not asking anything. 9 for you when you haven't did nothing for us in the 9 Q. All right. In that discussion coming to 10 last four years." That's what I told him. 10 you, did he mention -- you had mentioned something 11 Q. And what was his response? 11 about he had gotten rid of some. Did he say why 12 A. Got red. And A lot of peoples after the 12 he got rid of them? 13 13 meeting say, "You know you made him mad." I mean, A. No. They had resigned. I think it was 14 closed mouths don't get fed. 14 like the Major -- not the Major. The Warden had 15 Q. Right. 15 left, Nurse Lee, Deputy Warden and the Captain. 16 A. I just was going by what he told us. 16 Q. Gotcha. 17 But here you coming again wanting us to support 17 A. And it's somebody else I can't think of. 18 you, but you haven't did anything for the -- you 18 But the ones that had already resigned, they name 19 know, the prison. You talked about -- he also 19 was -- the street committee had they names, that 20 talked about -- well, that's another story. 20 they would be with us, terminated. But by them 21 That's with the interview. 21 having years already in, they didn't, you know --22 22 Q. Okay. And we're going to probably get they went on and resigned. 23 23 to that next. But between that discussion at the Q. Okay. 24 mandatory meeting, was the next time he talked to 24 A. I guess you would call it resigned, or 25 25 you about -- at the pre-interview or did he say retired or something. But they had heard that Page 15 Page 17 1 1 anything about the election between those two they name was in there as well. But they had the 2 times? 2 years and the -- some of them had the years and 3 A. Not until the interview, which wasn't no 3 the age and some of them just had the years for --4 4 as retirement or whatever. interview. Q. I follow you. Absolutely. 5 Q. Tell me about that. Who was there? 5 6 A. Nobody but him, which I had never seen 6 And so after the interview, did you ever 7 7 before. talk with the Sheriff again? 8 Q. Okay. And what happened? 8 A. No more than -- no, I didn't even talk 9 A. He told me to come in, sit down, this 9 to him after I got my papers. Because they let me 10 10 was a mandatory meeting. And then he started come to work that night. 11 talking about he had already rid of some peoples 11 Q. Right. And what happened in terms of --12 and the people that had resigned or quit, they was 12 did you file a grievance? 13 for Sheriff Walker. He stated that -- he talked 13 A. Yeah, but we caught the devil. 14 about some guy I didn't even know who he was. He 14 Q. You said you copied? 15 was on the police department, I want to say. I 15 A. Caught the devil. 16 can't remember. Because the police and the 16 Q. Okay. What happened? 17 Sheriff departments, they worked together. So I 17 A. Well, when we got the paper -- he gave 18 don't know who the guy was. He was talking about 18 us the paperwork. So when I got fired -- like I'm 19 he was stealing time. He found out that he 19 saying, it's after the holidays. 20 wasn't -- he was supposed to be at work and he was 20 Q. Right. 21 A. Everybody broke and, you know -- what at home but he wants peoples that's going to 21 22 22 support him in his election. And he just went on they say; it takes six months to pay the bills 23 23 after Christmas, or whatever the saying go. and on and on. It was at a point that I pretty 24 much, to be honest, I blocked him out. Because 24 Q. That's right. 25 A. So when they gave me the papers I was at the interviewer going to ask you what's your name, 25

5 (Pages 14 to 17)

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Page 18

- 1 home. By right, like I say, they do what they
- 2 want to do. I wasn't even really supposed to --3
- they wasn't even supposed to allow me on the
- 4 premises at the prison. But they allowed me to
- 5 work but I only came there because in my mind I'm
- 6 already, you know, thinking about, okay, I've got 7
- to see if all of this is right; is what they doing
- 8 to us right. In my mind I was looking. I went 9
- there to look for the handbook. That's my whole 10 12 hours. I was looking for the handbook to make

11 sure that what they was doing was legal.

> But then after that they was like, "If he fired you, why did you go to work?" I said, "I had a purpose." So after that, some kept on

15 telling me, "You got a handbook; you have a

handbook." 16

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But anyway, far as the grievance go,

18 they was telling us you got to go this place. 19 They was having us running this place, running

20 that place. So somebody told us to go with

- 21 Lieutenant, which is Carolyn. She had somebody
- 22 telling her what to do. So she was helping the
- 23 rest of us. So we made up our own grievance. And
- 24 by the time -- time was running down with the
- 25 grievance because we had a certain amount of time

everything. During the -- in medicals, because I

following it. And now I'm just going through some

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Page 21

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know I asked this of Ms. Blake, and that's where I was -- but I was focusing more, I guess -- do you recall any instances where you were having any medical problems?

interrogatories to make sure that I've got

- A. When they did some tear gas and I had to --
- O. Sure.
- 12 A. And they didn't know what was going on.
 - Q. What happened?
- A. I didn't know they had did no mace, or 14 15
 - whatever they did. And they had put it in there.
- 16 And by me being in a confined room, I didn't think 17
- that it would have came up in there where I was.
- 18 And I just started gasping and coughing and
- 19 whatever, whatever. And I think I -- I want to 20 say I passed out.
- 21 Q. Gotcha. When was this, if you recall?
- 22 A. I can't tell you no dates.
- 23 Q. Was it -- and I know not particular.
 - But was it in '22, '23 maybe, if you know?
 - A. I can't say.

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to give it in. I mean to, you know, pursue it.

So by that time, when we got all our grievance did, we did it on paper. Here you come maybe some months later, which it wouldn't have been no good, you sending us a certified grievance letter. When I found the handbook, the handbook fully states right there in the handbook there go a grievance and who you're supposed to contact in

the handbook. Q. Right.

A. But why would you give us the run-around when it's in the handbook what we're supposed to do. But nobody could tell us nothing. Everybody we went to -- we went to the Sheriff; we went to Major Felton, because he was the one acting as warden then.

Nobody told us what to do, so that's why we had to do a handwritten grievance. We even went to the, what, board of supervisors.

- Q. What happened with that?
- A. Nothing. They was like sorry that that happened to us. But your name on our checks. Board of supervisors is on our checks but they couldn't help us.
 - Q. And from that period -- okay. I'm

Q. Did the ambulance come out?

A. They did.

Q. And what did they do?

A. They just wanted to check me to make sure that I was okay and they told me that I could refuse to not go with them, which I did because that would have just been an extra bill. You know, once they was saying that I was okay or whatever, nothing major that I had to go to the emergency room for. And then it was just -- I

Q. Got it. Okay.

found out that it was in the tear gas.

Other than that one instant with tear gas, has there been any other incidence when you had a medical emergency with work?

- A. Been so long ago. I mean, I've been off with an inmate and something happened to me.
- Q. Okay. What was that?
- A. We was at the emergency room with an inmate and I wind up in ICU.
- Q. And what happened?
- 22 A. I coded twice and they said I had had a 23 heart attack.
 - Q. Okay. Do you know about how many years ago that was?

6 (Pages 18 to 21)

	Page 22		Page 24
1	A. It should have been like like '18 or	1	Now, this one was from August 29th of
2	'19. 2018, 2019.	2	2022, and it indicates that, according to Nurse
3	Q. Okay. Other than and of course, this	3	Bounds, you had anxiety and depression in past
4	is what we call a grab bag question so we make	4	medical history; is that correct?
5	sure we got the question asked. Other than what	5	A. Yes, sir.
6	we've discussed, were there other conversations	6	Q. And that you had had you'd had I
7	you had with Sheriff Bailey? Have we missed any	7	know I'm going to get it out right. This would have been in '22, so you would have had your heart
8 9	conversations? A. Huh-huh. (Negative response.) No,	8 9	attack in 2018 or '19?
10	because he try to stay out your way.	10	A. Yes, sir.
11	Q. All right. Do you know how many times	11	Q. And who was how were you being
12	you visited a doctor because of anxiety and	12	treated for that in terms of preventing another
13	depression from this particular incident with The	13	one?
14	Facility?	14	A. Talking about now or whatever? I have
15	A. Maybe twice, because I seen Dr. Omolara.	15	the pacemaker defibrillator. Which I've had some
16	I told him about it, which I see him anyway. But	16	episodes, but I have a ICD.
17	it was just to the point that before I got my	17	Q. And when did you have that installed or
18	second before I started getting my money from	18	implanted?
19	my Social Security, it was only one income and	19	A. During that time. Along the time
20	that was kind of like stressing you out, because	20	that before I left the hospital.
21	all of a sudden you only have one income and you	21	Q. So by August '22 you had it in planted?
22	got the stress, paying all of your bills and	22	A. Yes, sir.
23	household goods and stuff like that. So that was	23	Q. They indicate this is Nurse Bounds
24	kind of stressful. But at the same time, I still	24	saying, "Complex Regional Pain Syndrome." And
25	had family members helping me to, you know, pay	25	that's a medical term that we would know for
	Page 23		Page 25
1	Page 23 certain stuff.	1	
1 2		1 2	personal injury. It's pain in the left upper
	certain stuff.		
2	certain stuff. Q. Exactly. Okay.	2	personal injury. It's pain in the left upper extremity, so that would be up in this area?
2	certain stuff. Q. Exactly. Okay. Had you ever been I mean, other	2 3	personal injury. It's pain in the left upper extremity, so that would be up in this area? A. Right here (indicating)?
2 3 4	certain stuff. Q. Exactly. Okay. Had you ever been I mean, other than with the heart attack, you were on the	2 3 4	personal injury. It's pain in the left upper extremity, so that would be up in this area? A. Right here (indicating)? Q. Yes, ma'am. Without them saying what
2 3 4 5 6 7	certain stuff. Q. Exactly. Okay. Had you ever been I mean, other than with the heart attack, you were on the job. I mean, you were at the hospital escorting a patient? A. Uh-huh. (Affirmative response.) But	2 3 4 5	personal injury. It's pain in the left upper extremity, so that would be up in this area? A. Right here (indicating)? Q. Yes, ma'am. Without them saying what exactly it is. A. Yes, sir. Q. Do you recall having issues with that?
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Page 26 Page 28 1 come and they were saying that you were having 1 Q. Did you let Nurse Bounds know that hey 2 2 acute intractable headache. Do you recall having 3 3 A. Yes, sir. I let him know because he -anything like migraines or anything? 4 A. Uh-huh. (Affirmative response.) I have 4 I don't know what the name of the medicine was, 5 5 migraines. Yeah. because I told him that it still was at the point 6 6 where I wasn't being able to sleep. But I done Q. And they had given you medication for 7 7 that? forgot the name of the medicine. He added to it, 8 8 but I didn't -- I took it but I didn't take it A. Yep, and they didn't -- they upped the 9 9 dosage on that. long. I just -- I don't know what happened. I 10 10 Q. Right. took it -- it didn't seem like it was working and 11 A. Stress. 11 that was the only thing that he was going to give Q. Exactly. So you were having stress as 12 me because I already had other medication. 12 13 13 well at that period of time? Q. Right. 14 A. Uh-huh. (Affirmative response.) 14 A. And then sometime I don't be wanting to 15 Q. Yes, ma'am. 15 take all of that medicine because at the same 16 A. Yes, sir. 16 time, I don't want to get addicted to it. 17 Q. Everybody's telling you to say yes. 17 Q. Right. I understand. Absolutely. 18 THE WITNESS: I'm like you, Mr. Rhodes; 18 And so it looked like for this visit in 19 19 February you were there for COVID-19, which was I'm getting sleepy. 20 Q (By Mr. Carpenter) And this one is the 20 still an issue? 21 last one -- medical record while you were working 21 A. Uh-huh. (Affirmative response.) 2.2 22 at The Facility. And this one is essentially on Q. And for someone like you, with heart 23 23 12/11 of '23. And it's indicating that you were issues, COVID's a lot more than just an average 24 having issues with edema, or swelling of a leg? 24 flu anymore? 25 25 A. Yeah, underlying health. A. Oh, yeah. That would be the fluid. Page 27 Page 29 1 Q. Okay. Is that related to your 1 Q. Absolutely. 2 hypertension and heart issues? 2 And then this one is a whole year later. 3 3 And it might be the last one. I'll check. One A. Yes, sir. 4 4 Q. And at that time they also indicated more. 5 that you were being treated with medication for 5 So in this case, it looks like that you 6 depression, unspecified. Do you recall? 6 were taking Alprazolam for anxiety in February of 7 7 A. Where are we looking? '25. Because I'll show you these medical. And I 8 8 Q. Right here? was going to ask you -- this would have been a year and two months after working for The 9 A. Yes, sir. 9 10 10 Facility. Q. And what was causing depression in 11 December of '23, before you were let go? 11 Were you having additional anxiety at 12 A. The same thing. 12 the time or was this the doctor saying I'm 13 Q. Okay. And that's your heart condition, 13 noticing this and you should take Alprazolam? 14 essentially? 14 A. They noticed in the -- what I was going 15 A. Well, you've got to get use to this pace 15 through, and I'm still adjusting like anybody else 16 16 -- you know, when you're taking a bath and you're with the adjustments with the job and stuff. Like 17 rubbing on something. 17 I say, I'm still not -- the money I was making at 18 Q. Oh, yeah, absolutely. My dad had one so 18 the prison compared to what I was making at the 19 I know what you're saying. 19 school is still not -- but it's better than 20 This note is from February of '24. So 20 nothing. So I still have to worry -- I got bills. 21 this would be a couple of months after you had 21 It's just me. It's nobody but me. So my income 22 left The Facility. At that time, were you -- you 22 is my income. I don't have -- and I don't like to 23 had been previously diagnosed with depression, but 23 ask anybody for anything else. Q. Sure. 24 was it getting worse? 24 25 A. Yes, sir. 25 A. So it gets hectic.

8 (Pages 26 to 29)

Page 30 Page 32 1 Q. I understand. 1 Q. Yes, ma'am. It's right there. Yeah, we 2 A. And then I still be really bothered with 2 knew Tramadol. 3 3 the -- just the other day I say I'm going to have A. You know what, I just be taking the 4 medicine. It's sad, but I just take the medicine. to ask can I go back and ask him -- because the 4 5 5 They prescribe it. If I don't keep a list, I medication that they had me taking for my 6 6 migraines, they wanted me to up the dosage. But don't be knowing. I just be trying to feel 7 7 that's like 400 milligrams, but it's still not -better. 8 I don't know if it's something triggering it. I Q. And in terms of the anxiety and 9 9 depression from being let go back in December of mean, I know it's the stress or whatever but the 10 10 medication that they had me to up the dose on, '23, has it improved from then until now? 11 they need to change it to something else. 11 A. Yeah, because I can't -- kind of sort Q. I'm following you. 12 of. But it's better. It's a whole lot better 12 A. Because if I didn't have the headaches, 13 13 because -- it's a whole lot, lot better. Because 14 I don't know -- I'd be all right. 14 when you got the -- your bills piling up and 15 Q. I understand. 15 then -- you know, it gets stressful because of 16 And this one is essentially -- it looks 16 that. And then on top of that, like I said, it 17 like the last visit's March 4th of '25. Do you 17 was after the holidays, you know, when everybody 18 know if you've been do a doctor since then or a 18 just -- and when you didn't know that -- if it was 19 19 nurse? something that you knew was fixing to happen, then 20 A. I have but it wasn't for -- it was just 20 you probably could -- you prepare. 21 to get my Vitamin D and my B-12 shots. 21 But with this job, anyway if I -- I 22 Q. Gotcha. And this one just looks like --22 couldn't just make it off of the prion, just like 23 23 you were saying that this was a routine check-up, I couldn't make it off of the school. So I have to have two incomes. So I just pray and keep 2.4 but you were still having pain in your chest 24 25 25 because of the defibrillator implant? moving. That's what I have to do. Page 31 Page 33 1 1 Q. I understand. Absolutely. I think A. Okay. When this was? 2 Q. March 4th of '25, it looks like. 2 that's all I've got, and we'll mark this as six. 3 A. March the 4th. I'm trying to see. 3 MR. CARPENTER: Carroll? 4 4 That's probably because I did -- I just had my EXAMINATION BY MR. RHODES: 5 battery replaced. 5 Q. Just a couple. 6 6 Q. There you go. Right. And that was Ms. Sanders already established that you 7 7 were having depression issues prior to getting causing --8 8 A. Yeah. that termination letter in December 2023? 9 Q. That means you've got to go back in. 9 A. Yes, sir. 10 10 A. Yeah, because when I went to my doctor, Q. After you received that termination 11 they didn't give -- when I left the hospital, they 11 letter on December 31st, 2023, did your depression 12 didn't give me anything for pain. So that's with 12 get better, worse or stay the same? 13 Dr. Bounds, right? 13 A. It got worse. 14 Q. Yes, ma'am. 14 Q. Okay. 15 A. Yeah, and he told me that -- with my 15 A. It got worse. Because, like I said, it 16 16 condition, they should have at least gave me was -- that was just like a ball getting -- a 17 something. Not to last a whole -- you know. But 17 baseball hitting me in my nose or face or 18 he gave me a couple of pills to help with the pain 18 something. 19 from that. 19 Q. Could you tell us how it got worse? 20 20 A. Because here -- like I said, you got to Q. Like tramadol? 21 look at it. This was December the 31st. This is 21 A. I can't --22 22 after Christmas holidays. And then you get your Q. Yeah, that's a good pain medi --23 23 last pay and you got bills to -- you know what I'm A. I don't be knowing the name of the 24 medicine. I think it might have been that. It's 24 saying? You got bills that you got -- the bills 25 probably on there. But he gave me the --25 constantly rolling but you don't have no income

Page 34 Page 36 1 coming in. So that's enough to stress you out, 1 increased your medications, right? 2 A. The migraine. because it's only me. I don't have a husband. I 3 3 don't have a boyfriend. I don't have anybody to Q. For migraine? 4 help me. So that's stressing me because how I'm A. Uh-huh. (Affirmative response.) 5 going to pay my water bill, how I'm going to pay, 5 Q. Is that a --6 you know, my light, gas, all of this here. How am 6 A. Yes, sir. 7 7 Q. Did they increase any of the medicine I going to pay these bills when I no longer have 8 you were taking for depression? 9 9 A. I can't remember. Like I say, I just Q. I know you say it stressed you out. I 10 10 want to ask: How did it stress you -- how -tell them stuff and I let them write the 11 A. Oh, with the not sleeping and not eating 11 prescription and go on. But I do know the reason 12 and stuff like that. I mean, I don't eat that 12 why -- and I don't even know if he changed it on 13 13 much now but I could go two days or whatever the prescription, but I do know that I supposed to without eating and, you know, realizing that I 14 14 have been taking -- it was called Topamax. And 15 hadn't ate. But I would, you know, drink 15 the Topamax is for my migraine. And I was taking 16 16 it like one a day -- one in the daytime and one at something or whatever. It was just terrible. And 17 I know that I needed to eat. I knew I needed to 17 night. And he switched it to four -- he told me 18 sleep. But even the medicine seemed, at one time, 18 to take four at night. Instead of taking one in 19 19 didn't work. And I know that I couldn't keep the day, one at night, he told me to take four 20 going to the doctor because I really couldn't 20 every night. 21 afford it. 21 Q. Now, before December 31st, before you 22 22 received your termination letter, how often did Q. Now, before you got the termination 23 23 letter in December, were you taking medication? you have those migraine headaches? 24 A. I really didn't have them that often. I 2.4 A. Yes, sir. 25 didn't even have them that often, unless it was 2.5 Q. And about how many hours a night were Page 35 Page 37 1 you able to sleep while you were working the two 1 stress. 2 jobs and you're taking the medication prior to 2 Q. Were you on medicines for migraine prior 3 getting the termination letter? 3 to getting that termination letter? 4 4 A. When I was working I could get a good A. Yeah, because the way that the 5 six, seven. But after that happened, it seemed 5 medicine -- they tell you to take it every day so 6 like I wasn't even taking no medicine and I'd be 6 that -- because when you get migraines, it's 7 7 back up in about three hours. Two, three hours. really excruciating pain. So the way I was taking 8 Q. So you went to sleeping six to seven 8 it, I was taking it every day anyway to prevent --9 hours to after you got your termination letter you 9 you know what I'm saying, prevent from having 10 were only able to sleep about three? 10 11 A. Because I was tossing and turning. 11 Q. Did the frequency of your migraines 12 Q. Okay. And how long -- after 12 increase, decrease or stay the same after you got 13 December 31st, 2023, how long did that last where 13 that termination letter? 14 you were only able to sleep about --14 A. It increased. That's when he doubled 15 A. Three, four months. 15 the doses. Increased to four. That's when I had 16 Q. That lasted about three or four months? 16 to take four. 17 A. Yeah. When I found out that it was 17 Q. And then about how often would you have 18 going -- my -- about three, four, maybe five 18 those migraine headaches after you got your 19 months. After I discovered that when my age -- I 19 termination letter? 20 was going to be able to get another income. Like 20 A. Pretty much weekly. Pretty much three 21 the Social Security I told you that somebody was 21 to four -- pretty much mostly every day for a 22 talking to me about, then it got kind of like -- I 22 while. That's why I had went to him, because it 23 felt a relief that maybe, you know, I'm fixing to 23 was like an every day thing. And he was saying 24 get another income, so this will help me. 24 that it was the migraine. But he increased them

10 (Pages 34 to 37)

and it was like -- I would get at least two or

25

Q. And you testified that the doctor

25

	Page 38		Page 40
1	three a week.	1	A. It's gotten better.
2	Q. And how long were those each episode	2	Q. And about when did it start to get
3	of a migraine last after you got that	3	better?
4	termination letter, how long would it happen?	4	A. Probably last you know, last year,
5	A. It lasted about it lasted some	5	probably.
6	months.	6	Q. Okay. That's all I have.
7	Q. No, I mean at a time when you got a	7	EXAMINATION BY MR. CARPENTER:
8	migraine.	8	Q. You were talking to Mr. Rhodes about
9	A. Oh, the migraines would last like weeks	9	your appetite changing. Did it affect your weight
10	at a time even with taking after me going to	10	dramatically?
11	him, it would last for weeks at a time because	11	A. Not that I know of.
12	you know, I would say that I was going to I	12	Q. Okay. All right. And looking at the
13	didn't want I was going to ask him to give me	13	records on Page 37, on December of 2023 it says
14	something else but I never I be forgetting to	14	we're going to refill topiramate tablet. And I
15	tell him, you know, because sometimes if it	15	think you described that as your migraine
16	ease up by the time it's time for me to go to the	16	medicine?
17	doctor, I forget to ask him about changing it	17	A. Uh-huh. (Affirmative response.) And
18	until it would act up again. But now since	18	they call it Topamax, the name brand.
19	everything is more smoothly, you know, it's not as	19	Q. And it was orally, twice daily?
20	bad. I'm not having them like I used to.	20	A. Yes.
21	Q. I was about to ask had the migraines	21	Q. Okay.
22	eased up?	22	A. But now see, that's what I'm saying.
23	A. Yeah.	23	That's what they got it now. But he never did go
24	Q. And when did they start to ease up?	24	back and change it because I'm taking them four
25	A. Probably after I found out I was going	25	times.
	Page 39		Page 41
1		1	_
1 2	to be okay.	1 2	Q. Okay.
	to be okay. Q. Could you give us a month?		Q. Okay.A. I'm going to have to tell him about that
2	to be okay.	2	Q. Okay. A. I'm going to have to tell him about that when I go back.
2	to be okay. Q. Could you give us a month? A. Maybe four four months, at the most five.	2 3	Q. Okay.A. I'm going to have to tell him about that when I go back.Q. Yes, ma'am. Now, I was going to see
2 3 4	to be okay. Q. Could you give us a month? A. Maybe four four months, at the most five. Q. Four or five months ago?	2 3 4	 Q. Okay. A. I'm going to have to tell him about that when I go back. Q. Yes, ma'am. Now, I was going to see because he has on your records for March the 4th
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11 (Pages 38 to 41)

	Page 42		Page 44
1	how many	CERTIFICATE OF DE	PONENT
2	A. I'm taking four.	DEPONENT: SANDRA SAND DATE: April 18, 2025	DERS
3	Q. Okay. When did you start taking the	CASE STYLE: SMITH, ET AL	vs. JEFFERSON COUNTY,
4	four tablets a day?	MISSISIPPI, ET AL ORIGINAL TO: THOMAS L.	CARPENTER, ESO.
5		I, the above-named depor	nent in the
	A. I've got to go back to him because he	deposition taken in the herein st cause, certify that I have examin	
6	should have it in there, because he the one told	taken on the date above as to the thereof, and that after reading sa	e correctness
7	me that because I was telling him to the change	them to contain a full and true to	
8	the medicine because it wasn't helping me. And he	testimony as given by me. Subject to those correctio	ne lietad balaw
9	the one told me so evidently he put it in his	if any, I find the transcript to be	the correct
10	records. Like I say, I still take four at night.	testimony I gave at the aforestat Page Line Comm	
11	Q. Where do you get your medicines filled?		
12	A. Wal-Mart.		
13	Q. And		
14	A. So I'm going to ask him.	·	
15	Q. Did you have a prescription to take into	3	
16	Wal-Mart		
17	A. No, he call everything in. So I don't		
18	pay any attention to like I say. But when I go		
19	back, I'm going to ask him, though.	<u> </u>	
20		This the day of	, 2025.
	Q. On your bottle	SANDRA SA	ANDERS
21	A. Oh, I don't watch that.	State of Mississippi	
22	Q does it say	County of	
23	A. I'm going to have to see. I don't know.	Subscribed and sworn to bef	ore me, this the 2025.
24	Let me see if I have a copy. Because normally I	My Commission Expires:	2025.
25	have a copy of my medication. And then he might	Notary Public	c
	Dama 42		D 45
	Page 43		Page 45
1	not even I don't know. But I know I was taking		OF COURT REPORTER
2	not even I don't know. But I know I was taking four. Then it might be old. See, this one here	2 I, Robin G. Bury	OF COURT REPORTER well, Court Reporter and
	not even I don't know. But I know I was taking four. Then it might be old. See, this one here old because this one got take one by mouth two	2 I, Robin G. Bury 3 Notary Public, in and f	OF COURT REPORTER well, Court Reporter and for the State of Mississippi,
2	not even I don't know. But I know I was taking four. Then it might be old. See, this one here	2 I, Robin G. Burd 3 Notary Public, in and f 4 hereby certify that the	OF COURT REPORTER well, Court Reporter and for the State of Mississippi, foregoing contains a true
2	not even I don't know. But I know I was taking four. Then it might be old. See, this one here old because this one got take one by mouth two	2 I, Robin G. Burd 3 Notary Public, in and f 4 hereby certify that the 5 and correct transcript of	OF COURT REPORTER well, Court Reporter and for the State of Mississippi, foregoing contains a true of the testimony of SANDRA
2 3 4	not even I don't know. But I know I was taking four. Then it might be old. See, this one here old because this one got take one by mouth two take one by oral two times every day. That's what	I, Robin G. Burd Notary Public, in and fall hereby certify that the and correct transcript of SANDERS, as taken b	OF COURT REPORTER well, Court Reporter and for the State of Mississippi, foregoing contains a true of the testimony of SANDRA by me in the aforementioned matter
2 3 4 5	not even I don't know. But I know I was taking four. Then it might be old. See, this one here old because this one got take one by mouth two take one by oral two times every day. That's what it's got on it.	I, Robin G. Burd Notary Public, in and file hereby certify that the and correct transcript of SANDERS, as taken b at the time and place h	OF COURT REPORTER well, Court Reporter and for the State of Mississippi, foregoing contains a true of the testimony of SANDRA by me in the aforementioned matter eretofore stated, as taken by
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